Beaver Creek Youth Conservation Camp
Counselor Application 2023

Qualifications:

- Enjoys being around kids
- Demonstrates experience working with children (preferred)
- Ability to teach and lead various recreational activities
- Excellent character, integrity, and adaptability
- Ability to communicate and work with a variety of age and skill levels
- The desire and ability to work in a cooperative, team-oriented atmosphere
- Enthusiasm, sense of humor, patience, and self-control
- Available onsite starting 9 AM on Monday before each camp til Thursday 6 PM (June 5-8 and/or June 12-15)

Counselor Responsibilities

- Take responsibility for the health, well-being, and happiness of campers (with support from staff)
- Get to know all the campers in your group (likes, dislikes, behavior)
- Recognize and respond to opportunities for group problem-solving
- Encourage respect for personal property, camp equipment, facilities, and each other
- Set a good example for campers in all areas, including cleanliness, punctuality, rules, and sportsmanship
- Guide campers in participating successfully in all aspects of camp activities
- Supervise, assist instructors and actively participate in all aspects of the campers’ day.
- Observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures and apply appropriate behavior-management techniques
- Prepare for and actively participate in pre-camp training and meetings
- Meet/communicate regularly with Director regarding concerns updates and challenges
- Submit required paperwork on time

AND THE MOST IMPORTANT QUALITIES YOU MUST POSSESS…

✔ Positive attitude
✔ Care for and respect for the natural environment
✔ A willingness to learn about yourself and others in the outdoor environment
✔ A desire to have fun!

Counselors will receive a $100 stipend per week of camp.

All applications are due back by April 10, 2023

- Drop off/mail to: RGWCEI 101 S Craft Drive, Alamosa, CO 81101
- Email to: hannah@rgwcei.org

Important Dates to Remember:

- April 10 Applications Due- *and let Hannah know your availability for one or both weeks.
- Acceptance Notification sent May 1st, 2023 (or earlier)
- “Stewards” week (Ages 11-13) June 6-8th with counselor training on June 5th
- “Sprouts” week (ages 8-10) June 13-15th with counselor training on June 12th.

Keep this sheet for reference
Youth Conservation Camp-Counselor Application

Date of Application __________________________

Name________________________________________ Age______(Must be 14 years old by camp date)

Permanent Address __________________________________________________________

Street  City  State  Zip Code

Applicant info: Phone:_________________________ Email ________________________________

School Recently Attended ______________________________ Grade completed (spring ’23):_____

Sex:______ Date of Birth:_________________________ T-Shirt Size__________

Parent/Guardian: Phone:_________________________ Email:_____________________________

Can you perform the essential functions of the job with reasonable accommodation?

Yes ☐  No ☐

Past Work History (if applicable)
Provide a full record of all employment – paid and volunteer. Use a separate sheet if necessary.

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<th>Dates</th>
<th>Employer/Supervisor</th>
<th>Address/Phone #</th>
<th>Nature of Work</th>
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References
Give the names and best contact information of 2–3 persons (not relatives) who have knowledge of your character, experience, work habits, and ability.

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<th>Name</th>
<th>Relationship/Job Position</th>
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Camp Experience
Please note your experiences as either a camper or staff person.

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<th>Dates</th>
<th>Camp</th>
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<th>Camper or Staff?</th>
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Write a brief description of yourself, including experience at camps as either a staff or a camper, and experience or training in other fields which might have a bearing on the position(s) for which you are applying. Attach a separate sheet if necessary.

(if applicable) What impacted you the most as a camper at either this or another camp you attended?

What contributions do you think you can make at camp? Hobbies/skills/interests?
Harassment
The camp’s policy is to prohibit all forms of harassment by our employees. This includes sexual, racial, religious, and other forms of harassment. Have you ever been accused of harassment of any person including, but not limited to, workplace harassment? (Note: a prior accusation is not an automatic bar to employment. The type of accusation and when it occurred will be evaluated by the camp before any decision is made.)

Yes ☐ No ☐

Explain: ____________________________________________________________

______________________________________________________________

Criminal Record
Have you ever been convicted of a crime, other than a minor traffic offense? If yes, please describe. (Note: a prior conviction is not an automatic bar to employment. The type of conviction and when it occurred will be evaluated by the camp before any decision is made.)

Yes ☐ No ☐

Explain: ____________________________________________________________

______________________________________________________________

All statements become part of any future employee personnel files. I authorize investigation of all statements, including any checks of criminal records, and release the camp and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee unless there is an agreement or law which alters that status. I also understand that misrepresentations or falsifications herein or in other documents completed or submitted by the applicant will result in dismissal, regardless of the date of discovery by the camp.

Signature ____________________________________________________________

Date: ____________________